

To:	Board	Agenda Item:	4
Date of Meeting:	24 November 2016	Item:	Paper (16) 70

Title:	LSB vision statement
Workstream(s):	All
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Status:	Official

Summary:
<p>At the September Board Awayday the Board discussed the benefits of having a vision statement and the possible content of such a statement.</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <ul style="list-style-type: none"> ■ [REDACTED] ■ [REDACTED] ■ [REDACTED]

Recommendation(s):
<p>The Board is invited:</p> <p>(1) to agree the vision statement</p> <p>(2) to agree that a couple of Board members should meet colleagues in a workshop to discuss how the vision should apply to the project work we do.</p>

Risks and mitigations
Financial: None
Legal: None

Reputational:	[REDACTED]
Resource:	None

Consultation	No	Who / why?
Board Members:	Yes	All – at the Board Awayday
Consumer Panel:	No	
Others:		

Freedom of Information Act 2000 (Fol)		
Para ref	Fol exemption and summary	Expires
Risks and mitigations: Reputational; Para's 7 - 11	Section 36(2)(b)(ii): information likely to inhibit the exchange of views for purposes of deliberation	
Summary box: second para onwards; Para 6	Section 22: information intended for future publication	N/A

LEGAL SERVICES BOARD

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LSB vision statement

Background

1. A vision statement is an aspirational description of what an organisation would like to achieve or accomplish in the mid-term or long-term future. It is intended to serve as a signal to others of what the organisation does and is trying to achieve, as well as a clear guide for those in the organisation when choosing current and future courses of action.
2. Board members and colleagues are often asked “what does the LSB do?” The vision statement should help answer that question by providing a succinct summary of what the LSB is aspiring to achieve.
3. The benefits of having a vision statement include building understanding of how a colleague’s work within an organisation contributes to its goals. It can give a sense of common direction and priorities. This in turn can have a positive impact on recruitment and retention, colleague engagement, organisation culture and decision-making.
4. The colleague survey last year made clear colleagues’ desire for such a statement. Colleagues have been keen to contribute towards a statement that provides a clearer explanation of what it is that the LSB does.
5. At the September Board Awayday, Members discussed the advantages of a vision statement and considered two possible versions of a vision statement that had been developed by colleagues working together. Board members were also asked to produce their own vision statements. After discussion, there was consensus that one of the colleague vision statements better reflected the Board’s own view subject to amendment to bring out the importance of the notion of the public interest.

6. [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

- [Redacted]
- [Redacted]
- [Redacted]

[Redacted]

7. [Redacted]

- [Redacted]

[Redacted]

- [Redacted]

[Redacted]

[Redacted]

14.11.16