

To:	Legal Services Board	
Date of Meeting:	27 April 2016	Item: Paper (16) 32

Title:	Remuneration and Nomination Committee (RNC) – Report of 23 March 2016 meeting	
Author/ Introduced by	Helen Phillips, Chair, RNC	
Status:	OFFICIAL	

Summary:

The RNC met on 23 March 2016. Draft minutes are being reviewed by the Committee and will be circulated to the Board once agreed.

At the meeting, the Committee:

1. Agreed to recommend to the Board:
 - that the two members of the Legal Services Consumer Panel (LSCP) be offered second terms at the expiry of their first terms and that approval be sought to this decision from the Lord Chancellor
 - that the terms of office of these members be extended, pending the decision from the Lord Chancellor.
2. Agreed to commence recruitment, in due course and in light of the above decisions for a new LSCP Member to fill a vacancy arising from resignation.
3. Discussed the findings from the colleague survey that had been conducted in the autumn of 2015, and the steps that were being taken to address the findings.
4. Discussed the pensions scheme governance review, and noted in particular the observations of the LSB's pensions adviser.
5. Noted the contents of its own draft annual report for 2015/16.
6. Conducted its annual review of terms and conditions, including the current remuneration structure and strategy and other aspects of colleagues' terms and conditions

Recommendation:

The Board is invited to note the report of the Remuneration and Nomination Committee.

FoIA: