

Paper (12) 64 - Annex B - LSB Evaluation and Review action plan 2012/13 – final draft – September 2012

Area for development	Action	Timing
Expertise and relationships		
1. Board Members' skill and experience	Provide details to MoJ of identified gaps on the Board in terms of skills and experience, so that these can be factored into the forthcoming recruitment exercise	Complete
2. Quality of relationships	Develop a rolling programme of guest speakers at Board meetings, to include Chairs of approved regulators attending to speak on matters of mutual interest just ahead of lunch, with informal networking over lunch	At each meeting, starting in October
3. Critical thinking	Increasing the opportunities for strategic discussions - more time to be given to strategic thinking and debates, either at each meeting or at more regular half day strategy sessions, for further discussion at the September strategy session	September
The role and responsibilities of the Board		
4. Culture and values	Questions on LSB's culture and values to be included in the planned colleague engagement survey	September
5. Policy	Board to consider how best to strengthen its role in relation to the initiation of policy, beginning with a discussion at the September strategy session	September
6. Risk management and internal control	Board to have a broad-ranging discussion about wider risks in the environment at the next review of the full corporate risk schedule	November
Chairman review		
7. Chairman succession	Chairman and Board to consider how best to secure the Chairman's succession, perhaps through increased delegation from early to mid 2013	June 2013

Board support		
8. Board papers	Undertake work to address Board Members' feedback in relation to the quality of papers including: a) Training of colleagues who regularly write papers b) What actions might help broaden the range of input to papers	December