THE BSB HANDBOOK

Part VI: Definitions

PART VI - DEFINITIONS

In this Handbook, the following words and phrases have the meaning set out below:

(1)	admission to an Inn	includes readmission of a former member who has ceased (whether as a result of disbarment or otherwise) to be a member of the <i>Inn</i> ;
(2)	admission declaration	means the declaration referred to in Rule 6.1 of Part IV.B2.;
(3)	administration of oaths	has the same meaning as set out in paragraph 8 of Schedule 2 to the LSA;
(4)	administrative sanction	means the imposition of an administrative warning, fixed penalty fine or other administrative fine up to the prescribed maximum, or any combination of the above in accordance with Section V.A;
(5)	answer	in Part V, means any document served in accordance with V.C2.9.1
(6)	appeal panel	in Section V.A means an appeal panel constituted in accordance with paragraph 84 of that Section V.A, to perform the functions set out in regulations 88 and 89 of that Section V.A;
		in Section V.D means an appeal panel constituted in accordance with paragraph 6 of that Section V.D, to perform the functions set out in paragraphs 25 and 26 of that Section V.D;
(7)	appellant	in Part V means an appellant wishing to appeal to the visitors against a <i>relevant decision</i>
(8)	applicant body	in Part III, means a licensable body, or a BSB legal services body which makes an application to the Bar Standards Board for authorisation in accordance with the Scope of Practice, Authorisation and Licensing Rules in Part III;
(9)	application fee	means the amount payable by a <i>person</i> seeking to be authorised by the <i>BSB</i> to carry out any <i>reserved legal services</i> or seeking to extend an existing authorisation;
(10)	approved regulator	means any body specified as an approved regulator in paragraph 1 of Schedule 4 of the <i>LSA</i> or designated as an approved regulator by an order under paragraph 17 of that Schedule;
(11)	approved training	means any body or organisation (including chambers)

	organisation	which has been approved by the <i>Bar Standards Board</i> for the purpose of providing professional <i>training</i> under Section IV.B5;
(12)	associates	has the meaning given in paragraph 5 to Schedule 13 of the LSA namely:
		(i)"associate", in relation to a person ("A") and:
		(a) a shareholding in a body ("S"); or
		(b) an entitlement to exercise or control the exercise of voting power in a body ("V");
		means a person listed in sub-paragraph (ii).
		(ii)The persons are:
		(a)the spouse or civil partner of A;
		(b)a child or stepchild of A (if under 18);
		(c)the trustee of any settlement under which A has a life interest in possession (in Scotland a life interest);
		(d)an undertaking of which A is a director;
		(e)an employee of A;
		(f)a partner of A (except, where S or V is a partnership in which A is a partner, another partner in S or V);
		(g) if A is an undertaking:
		— (I) a director of A;
		(II) a subsidiary undertaking of A; or
		(III) a director or employee of such a subsidiary undertaking;
		(h) if A has with any other <i>person</i> an agreement or arrangement with respect to the acquisition, holding or disposal of shares or other interests in S or V (whether or not they are interests within the meaning of section 72(3) of the <i>LSA</i>), that other <i>person</i> ; or
		(i) if A has with any other <i>person</i> an agreement or arrangement under which they undertake to act together in exercising their voting power in relation to S or V, that

		person.
(13)	an association	means where:
		(a) BSB authorised individuals are practising as a chambers; or
		(b) BSB authorised persons are sharing premises and/or costs and/or using a common vehicle for obtaining or distributing work with any person other than a BSB regulated person, in a manner which does not require the association to be authorised as an entity under the Legal Services Act 2007;
(14)	authorisation fee	means the fee prescribed from time to time by the Bar Standards Board in accordance with Rule 7 of Part III.E2;
(15)	authorised body	means BSB authorised bodies and authorised (non-BSB) bodies;
(16)	authorised individual	means BSB authorised individuals and authorised (non-BSB) individuals;
(17)	authorised (non- BSB) body	means a <i>partner</i> ship, <i>LLP</i> or company authorised or licensed by another <i>approved regulator</i> to undertake <i>reserved legal activities</i> ;
(18)	authorised (non- BSB) individual	means an individual that is authorised to provide reserved legal activities by another approved regulator where such an individual is working as a manager or an employee of a BSB authorised body;
(19)	authorised (non- BSB) person	means an authorised (non-BSB) body or an authorised (non-BSB) individual (as the case may be);
(20)	authorised person	has the meaning set out in section 18(1) of the LSA;
(21)	bankruptcy order	includes a bankruptcy order made pursuant to the Insolvency Act 1986 and any similar order made in any jurisdiction in the world;
(22)	Bar	means the Bar of England and Wales;
(23)	Bar Council	means The General Council of the Bar as constituted from time to time or a committee thereof;
(24)	Bar Professional Training Course	means a course which has been approved by the <i>Bar Standards Board</i> as providing vocational <i>training</i> of appropriate content and quality to satisfy the requirements of the <i>Vocational Stage</i> ;
(25)	Bar Standards Board	means the board established to exercise and oversee the regulatory functions of the <i>Bar Council</i> ;
(26)	Bar Transfer Test	means an examination administered by the Bar Standards Board which:
		(a) is designed to assess whether a <i>person</i> has the

(27)	barrister	professional knowledge (including knowledge of the rules of professional conduct) required in order to practise as a <i>barrister</i> in England and Wales; and (b) covers subjects not already covered by the education and training of the <i>person</i> concerned, the knowledge of which is essential for such <i>practice</i> ; has the meaning given in s. 207 of the <i>LSA</i> and includes
		(a) practising barristers;(b) pupils; and(c) unregistered barristers;
(28)	BMIF	means Bar Mutual Indemnity Fund Limited;
(29)	BSB authorised body	means BSB legal services bodies and BSB licensed bodies;
		"BSB authorised bodies" shall be construed accordingly.
(30)	BSB authorised individuals	means all individuals authorised by the <i>Bar Standards Board</i> to carry on <i>reserved legal activities</i> including:
		a)practising barristers;
		b)second six <i>pupils</i> ;
		c)registered European lawyers,
(31)	BSB authorised persons	means BSB authorised bodies and BSB authorised individuals;
(32)	BSB legal services body	means a body authorised by the Bar Standards Board in accordance with Section III.E other than a BSB licensed body;
		"BSB legal services bodies" shall be construed accordingly.
(33)	BSB licensed body	means partnerships, LLPs and companies that have been and continue to be licensed to act as a licensed body by the Bar Standards Board in accordance with Section III.E;
		(Note that this term is used only where it is necessary to distinguish between BSB licensed bodies and other BSB authorised persons. Otherwise, BSB licensed bodies are within the definition of BSB authorised bodies.)
(34)	BSB regulated individuals	means BSB authorised individuals, authorised (non-BSB) individuals employed by BSB authorised bodies and BSB regulated managers;

(35)	BSB regulated managers	means all partners, members or directors of a partnership, limited liability partnership or company respectively where such partnership, limited liability partnership or company is a BSB authorised body;
(36)	BSB regulated	means, as stated by paragraph I.B.1 of Part 1:
	persons	 a) barristers (including, for the avoidance of doubt, unregistered barristers);
		b) registered European lawyers;
		c) BSB authorised bodies;
		d) authorised (non-BSB) individuals; and
		e) BSB regulated managers;
(37)	BSB Representative	means a <i>person</i> or <i>person</i> s appointed by the <i>Bar Standards Board</i> in accordance with Regulation 3 of Section V.B2 following a referral of a matter by the <i>PCC</i> to a <i>Disciplinary Tribunal</i> ;
(38)	call	means call to the <i>Bar</i> in accordance with the <i>Bar</i> Training Rules;
(39)	call declaration	means the Declaration referred to in Rule IV.B9.1.3;
(40)	CCBE	means The Council of Bars and Law Societies of Europe;
(41)	CCBE State	means any state whose legal profession is a full member, an associate member or an observer member of the <i>CCBE</i> ;
(42)	Certificate of Good Standing	of the CCBE; means: (a) in relation to a person authorised by another Approved Regulator or by a Qualified Foreign Lawyer, a certificate issued by the Approved Regulator or the professional body or other authority responsible for regulating the profession of which the person concerned is a member attesting that the person concerned: (i) is of good character; (ii) has not been the subject of a Bankruptcy Order or Directors Disqualification Order nor entered into an individual voluntary arrangement with creditors; and (iii) has not been prohibited and is not currently suspended from practising on account of serious professional misconduct

		 (b) in relation to a <i>Qualified European Lawyer</i>, evidence of the kind referred to in Regulation 9(2) of the European Qualification Regulations, that the <i>person</i> concerned: (i) is of good character; (ii) has not been the subject of a <i>Bankruptcy Order</i> or <i>Directors Disqualification Order</i> nor entered into an individual voluntary arrangement with creditors; and (iii) has not been prohibited and is not currently suspended from <i>practising</i> on account of serious <i>professional misconduct</i> or the commission of a <i>criminal offence</i>.
(43)	chambers	means a place at or from which one or more self- employed barristers carry on their practices and also refers where the context so requires to all the barristers (excluding pupils) who for the time being carry on their practices at or from that place;
(44)	client	means, the <i>person</i> for whom you act and, where the context permits, includes prospective and former clients;
(45)	client money	means (a) money, securities or other assets beneficially owned by a <i>client</i> ; or (b) money, securities or other assets provided by, or for the benefit of, your <i>client</i> or intended by another party to be transmitted to your <i>client</i> , But excludes: (c) a fixed fee paid in advance; or (d) a payment made in settlement of an accrued debt; or (e) money which belongs to your <i>employer</i> .
(46)	Code of Conduct for European Lawyers	means the code of conduct adopted by the CCBE (as may be amended from time to time) applying to all lawyers undertaking cross border activities in a CCBE State;
(47)	Company	has the same meaning as in section 1 of the Companies Act 2006;

(48)	complaint	means, for the purposes of Part II, a complaint by a client about the standard of service received that is addressed either to the Legal Ombudsman or the chambers or the BSB authorised person and, for the purposes of Part V, an allegation by any person or by the Bar Standards Board of its own motion of professional misconduct or a breach of the rules of this Handbook and includes a legal aid complaint;
(49)	Complaints Regulations	means the rules set out at section V.A;
(50)	conditional fee agreement	means a conditional fee agreement as defined in Section 58 of the Courts and Legal Services Act 1990;
(51)	conduct litigation or conduct of litigation	has the same meaning as set out in paragraph 4 of Schedule 2 to the <i>LSA</i> . Conducting litigation shall be construed accordingly;
(52)	convening Order	means the Order described in Rule 25.2(c) of Section V.B2;
(53)	conviction	means a criminal conviction for an indictable offence;
(54)	Council of the Inns of Court	means the Council of the Inns of Court and its successors including any entity or part through which it exercises its functions;
(55)	court	means any court or tribunal or any other <i>person</i> or body whether sitting in public or in private before whom a <i>barrister</i> appears or may appear as an advocate;
(56)	criminal offence	means any offence, wherever committed, under the criminal law of any jurisdiction (including an offence the conviction for which is a spent conviction within the meaning of the Rehabilitation of Offenders Act 1974) except:
		(a) an offence for which liability is capable of being discharged by payment of a fixed penalty; and
		(b) an offence which has as its main ingredient the unlawful parking of a vehicle;
(57)	pending criminal	are pending if a <i>person</i> :
	proceedings	(a) is currently charged with, or
		(b) is on bail or in detention or custody (or has failed to surrender to custody) in connection with,
		any criminal offence;
(58)	Cross border	means:
	activities	(a) the undertaking by a BSB authorised person of foreign work in a CCBE State other than the UK, whether or not the BSB authorised person is physically present in that CCBE State; and
		(b) any professional contact by a BSB authorised

		person with a lawyer of a CCBE State other than the UK;
(59)	decision period	for the purposes of applications for authorisation in Part III means:
		in respect of an application for authorisation or licensing, the period of 6 months;
		in respect of a standalone application for authorisation to conduct litigation, the period of 3 months; and
		in respect of an application for approval of a manager, owner, HOLP or HOFA, the period of 1 month,
		in each case, commencing on the last date on which the Bar Standards Board receives any of the documentation, information or payments required to be submitted with such application;
(60)	defendant	in Section V.B means the <i>relevant person</i> who is the subject of the disciplinary charge or charges brought before a <i>Disciplinary Tribunal</i> and/or of a disqualification application made to the <i>Disciplinary Tribunal</i> under the <i>Complaints Regulations</i> and in Section V.D means the <i>relevant person</i> against whom the <i>Bar Standards Board</i> is considering taking interim action in accordance with Section V.D;
(61)	Definitions Section	means Part VI of the Handbook;
(62)	determination by consent procedure	means the procedure set out in Regulation 67 of Section V.A5;
(63)	devilling	means where a self-employed barrister ("A") arranges for another barrister ("B") in the same chambers to carry out work for A on the basis that A will be responsible for the payment of B's remuneration for such work and will be responsible to the client for the work as if it were his own.
(64)	Directions Judge	"devil" and "devils" will be construed accordingly;
(64)	Directions Judge	means a Judge or Queen's Council designated by the <i>President</i> ;
(65)	Director	means a <i>director</i> of a company, and includes the director of a <i>BSB authorised body</i> or an <i>authorised (non-BSB) body</i> which is a company, and in relation to a societas Europaea includes: a) in a two-tier system, a member of the management
		organ and a member of the supervisory organ; b) in a one-tier system, a member of the
		administrative organ;
(66)	directors disqualification	includes a disqualification order made by a court, or disqualification undertaking accepted by the secretary

	order	of state, pursuant to the Company Directors Disqualification Act 1986 and any similar order made or undertaking given in any jurisdiction in the world;
(67)	Disciplinary Tribunal	means a Tribunal convened pursuant to Regulation 27 of the Disciplinary Tribunal Regulations to consider an allegation of <i>professional misconduct</i> against a <i>BSB regulated person</i> (for which the sanctions may include disqualification, where Part V so provides) and/or to consider an application for <i>disqualification</i> against a relevant <i>person</i> ;
(68)	discrimination	has the same meaning as in chapter 2 of the Equality Act 2010;
(69)	disqualification condition	means that, in their capacity as a HOLP, HOFA, manager or employee of a BSB authorised body or as an employee of a BSB authorised person (as the case may be), the relevant person has (intentionally or through neglect):
		 a) (if a BSB regulated person) breached a relevant duty to which the BSB regulated person is subject under this Handbook or under applicable rules of another Approved Regulator; or
		b) (if either a BSB regulated person or a non-authorised individual employed by a BSB authorised person) caused, or substantially contributed to, a BSB regulated person breaching a relevant duty to which the BSB regulated person is subject under this Handbook or under applicable rules of another Approved Regulator, and
		c) in either case, that it is undesirable that the <i>relevant</i> person should engage in the relevant activity in respect of which the disqualification order is made;
(70)	disqualification	means an order:
	order	a) made by the PCC under the Determination by Consent procedure or made by a Disciplinary Tribunal in disposing of a disciplinary charge or disqualification application referred to it by the PCC; and
		b) made on the basis that the disqualification condition is satisfied in respect of the relevant person who is the subject of the disqualification order, and
		c) either indefinitely or for a stated period, disqualifying a relevant <i>person</i> from one or more relevant activities and prohibiting any <i>BSB</i> authorised person from appointing them or directly or indirectly employing them in respect of such relevant activities, namely acting as a <i>HOLP</i> , <i>HOFA</i> , manager or employee of a <i>BSB</i> authorised

		body or as an employee of a BSB authorised individual (as the case may be);
(71)	disqualify or disqualification	means the power of the <i>Bar Standards Board</i> , pursuant to Section V.B, to disqualify a <i>relevant person</i> from performing one or more of the <i>relevant activities</i> where the <i>disqualification condition</i> is satisfied, which power when exercised on an interim basis shall be exercised in accordance with Section V.D;
(72)	diversity data	Means information relating to the following characteristics in respect of an individual:
		a) age
		b) gender
		c) disability
		d) ethnic group
		e) religion or belief
		f) sexual orientation
		g) socio-economic background; and
		h) caring responsibilities;
(73)	employed barrister	means:
		i) an employed barrister (authorised non-BSB body); or
		j) an employed barrister (BSB authorised body); or
		k) an employed <i>barrister</i> (<i>non authorised body</i>);
(74)	employed barrister (authorised non-	means a <i>practising barrister</i> who is employed by an authorised (non-BSB) body either:
	BSB body)	a) under a contract of employment; or
		b) under a written contract for services which is for a determinate period (subject to any provision for earlier termination on notice),
		who supplies <i>legal services</i> as a <i>barrister</i> in the course of his employment;
(75)	employed barrister (BSB authorised	means a practising barrister who is employed by a BSB authorised body either:
	body)	a) under a contract of employment; or
		b) under a written contract for services which is for a determinate period (subject to any provision for earlier termination on notice),
		who supplies legal services as a barrister in the course of his employment;
(76)	employed barrister (non-authorised	means a practising barrister who is employed:

	body)	a) other than by an authorised body;
		b) either:
		(i) under a contract of <i>employment</i> ; or
		(ii) under a written contract for services which is for a determinate period (subject to any provision for earlier termination on notice); or
		(iii) by virtue of an office under the Crown or in the institutions of the European Union; and
		who supplies <i>legal services</i> as a <i>barrister</i> in the course of his <i>employment</i> ;
(77)	employees	means:
		a) non-authorised individuals who are directly and indirectly employed by BSB authorised persons; and
		b) authorised (non-BSB) individuals who are indirectly employed by BSB authorised persons;
(78)	employer	means <i>person</i> s by whom employed <i>barristers</i> (non-authorised bodies) are directly or <i>indirectly employed</i> including any holding subsidiary or associated company, corporate body or firm of that <i>person</i> ;
(79)	employment	means direct or indirect employment;
(80)	enforcement strategy	means the strategy on enforcement from time to time published by the <i>Bar Standards Board</i> , in effect as at the date the complaint is made to the <i>Bar Standards Board</i> or raised by the <i>Bar Standards Board</i> of its own motion under Part V;
(81)	Enforcement Regulations	means the supervision and enforcement regulations set out at Part V;
(82)	English law	includes international law and the law of the European Communities;
(83)	Equality and Diversity Officer	means the individual appointed as such by the <i>chambers</i> or the <i>BSB authorised body</i> (as appropriate), one of whose responsibilities is to ensure compliance with the Equality and Diversity rules set out at II.D1.R12-13;
(84)	Establishment Directive	means Directive 98/5/EC of the European Parliament and of the Council of February 1998 to facilitate <i>practice</i> of the profession of lawyer on a permanent basis in a <i>Member State</i> other than that in which the qualification was obtained;
(85)	European lawyer	means a <i>person</i> who is a national of a <i>Member State</i> and who is authorised in any <i>Member State</i> to pursue professional activities under any of the professional titles appearing in article 2(2) of the European Communities

		(Lawyer's <i>Practice</i>) Order 1999, but who is not any of the following:
		a) a solicitor or barrister of England and Wales or Northern Ireland; or
		b) a solicitor or advocate under the law of Scotland;
(86)	European Qualifications Regulations	means the European Communities (Recognition of Professional Qualifications) Regulations 2007;
(87)	family responsibilities	includes caring responsibilities for older, young, or disabled dependants or relatives;
(88)	foreign client	means a lay <i>client</i> who has his centre of main interests outside England and Wales, or who reasonably appears as having that characteristic;
(89)	foreign lawyer	is a <i>person</i> who is a member, and entitled to <i>practice</i> as such, of a legal profession regulated within a jurisdiction outside England and Wales and who is not an <i>authorised person</i> for the purposes of the <i>LSA</i> ;
(90)	foreign work	means legal services of whatsoever nature relating to:
		a) court or other legal proceedings taking place or contemplated to take place outside England and Wales; or
		if no court or other legal proceedings are taking place or contemplated, any matter or contemplated matter not subject to the law of England and Wales;
(91)	full practising certificate	means, in accordance with Rule III.C4.R7, a practising certificate which entitles a barrister to exercise a right of audience before every court in relation to all proceedings;
(92)	Full Qualification Certificate	means a certificate issued by the <i>Bar Standards Board</i> under Rule IV.B5.R39 or Rule IV.B7.R8 on satisfactory completion of, or exemption from, the <i>Professional Stage</i> ;
(93)	Handbook	means this Handbook;
(94)	harassment	has the same meaning as in section 26 of the Equality Act 2010;
(95)	Hearings before the Visitors	means an appeal hearing constituted under Section C.V;
(96)	HOFA	means a Head of Finance and Administration within the meaning of paragraph 13(2) of Schedule 11 to the LSA;
(97)	HOLP	means a Head of Legal Practice within the meaning of paragraph 11(2) of Schedule 11 to the LSA;
(98)	home regulator	means the body in a <i>Member State</i> which authorises a European lawyer to pursue professional activities under

(99) home professional title or any of the professional title or any of the professional title professional title or any of the professional title professional title or any of the professional title and the European Communities (Lawyer's Practice) Order 1999 under which he is authorised in his home State to pursue professional activities; (100) home State means the Member State in which a European lawyer acquired the authorisation to pursue professional activities under his home professional title and, if he is authorised in more than one Member State, it shall mean any such Member State; (101) immigration work means the provision of immigration advice and immigration services, as defined in section 82 of the Immigration and Asylum Act 1999; (102) indictable offence has the same meaning as in Schedule 1 of the Interpretation Act 1978, namely "an offence which, if committed by an adult is triable on indictment whether it is exclusively so triable or triable either way"; (103) indirectly employed means employment by a non-authorised person that in turn is owned or controlled by one or more BSB authorised persons and indirect employment shall be construed accordingly; (104) Inn means one of the four Inns of Court, namely, the Honourable Societies of Lincoln's Inn, Inner Temple, Middle Temple and Gray's Inn. (105) instructions means instructions or directions in whatever form (including a brief to appear as an advocate before a Court) given to a practising barrister or a BSB authorised bedy to supply legal services whether in a contentious or in a non-contentious matter and "instructed" shall have a corresponding meaning: (106) interim panel means an interim panel constituted in accordance with paragraph 4 of Section V.D, to perform the functions set out in paragraphs 15 to 17 of Section V.D; (107) intermediary means any person by whom a self-employed barrister or authorised body is instructed on behalf of a			any of the professional titles appearing in article 2(2) of the European Communities (Lawyer's <i>Practice</i>) Order 1999 and, if he is authorised in more than one <i>Member State</i> , it shall mean any such body;
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immigration services, as defined in section 82 of the Immigration and Asylum Act 1999; (102) indictable offence has the same meaning as in Schedule 1 of the Interpretation Act 1978, namely "an offence which, if committed by an adult is triable on indictment whether it is exclusively so triable or triable either way"; (103) indirectly employed means employment by a non-authorised person that in turn is owned or controlled by one or more BSB authorised persons and indirect employment shall be construed accordingly; (104) Inn means one of the four Inns of Court, namely, the Honourable Societies of Lincoln's Inn, Inner Temple, Middle Temple and Gray's Inn. "Inns" should be construed accordingly; (105) instructions means instructions or directions in whatever form (including a brief to appear as an advocate before a Court) given to a practising barrister or a BSB authorised bedy to supply legal services whether in a contentious or in a non-contentious matter and "instructed" shall have a corresponding meaning; (106) interim panel means an interim panel constituted in accordance with paragraph 4 of Section V.D, to perform the functions set out in paragraphs 15 to 17 of Section V.D; (107) intermediary means any person by whom a self-employed barrister or authorised body is instructed on behalf of a client excluding a professional client who is not also the client save for an intermediary in the context of a referral fee which includes a professional client;	(100)	home State	acquired the authorisation to pursue professional activities under his home professional title and, if he is authorised in more than one <i>Member State</i> , it shall mean
Interpretation Act 1978, namely "an offence which, if committed by an adult is triable on indictment whether it is exclusively so triable either way"; (103) indirectly employed means employment by a non-authorised person that in turn is owned or controlled by one or more BSB authorised persons and indirect employment shall be construed accordingly; (104) Inn means one of the four Inns of Court, namely, the Honourable Societies of Lincoln's Inn, Inner Temple, Middle Temple and Gray's Inn. "Inns" should be construed accordingly; (105) instructions means instructions or directions in whatever form (including a brief to appear as an advocate before a Court) given to a practising barrister er a BSB authorised bedy to supply legal services whether in a contentious or in a non-contentious matter and "instructed" shall have a corresponding meaning; (106) interim panel means an interim panel constituted in accordance with paragraph 4 of Section V.D, to perform the functions set out in paragraphs 15 to 17 of Section V.D; (107) intermediary means any person by whom a self-employed barrister or authorised body is instructed on behalf of a client excluding a professional client who is not also the client save for an intermediary in the context of a referral fee which includes a professional client;	(101)	immigration work	immigration services, as defined in section 82 of the
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(108) Justices' clerk means a serving Justices' clerk or assistant Justices'			authorised body is instructed on behalf of a client excluding a professional client who is not also the client save for an intermediary in the context of a referral fee
	(108)	Justices' clerk	means a serving Justices' clerk or assistant Justices'

		clerk, appointed under the Courts Act 2003;
(109)	lay member	means a lay <i>person</i> appointed to be a member of the <i>Bar Standards Board</i> or one of its regulatory committees;
(110)	lay representative	means either
		 a lay person appointed by the President of the Council of the Inns of Court to serve on Disciplinary Tribunals, Interim Suspension Panels and Appeal Panels therefrom, and Medical Panels and Review Panels therefrom; or
		a lay person appointed by the Lord Chief Justice to serve on Hearings before the Visitors;
(111)	legal aid complaint	has the same meaning as in section 40 of the Administration of Justice Act 1985;
(112)	Legal Advice Centre	means a centre operated by a charitable or similar non- commercial organisation at which legal services are habitually provided to members of the public without charge (or for a nominal charge) to the client and:
		 a) which employs or has the services of one or more solicitors conducting work pursuant to rule 4.16 of the SRA <i>Practice</i> Framework Rules 2011, or
		b) which has been and remains designated by the <i>Bar Standards Board</i> as suitable for the employment or attendance of <i>barristers</i> subject to such conditions as may be imposed by the <i>Bar Standards Board</i> in relation to insurance or any other matter whatsoever;
(113)	Legal Ombudsman	means scheme administered by the Office for Legal Complaints under Part 6 of the <i>LSA</i> ;
(114)	legal services	includes legal advice representation and drafting or settling any statement of case witness statement affidavit or other legal document but does not include:
		 a) sitting as a judge or arbitrator or acting as a mediator;
		b) lecturing in or teaching law or writing or editing law books articles or reports;
		 examining newspapers, periodicals, books, scripts and other publications for libel, breach of copyright, contempt of court and the like;
		d) communicating to or in the press or other media;
		e) giving advice on legal matters free to a friend or relative or acting as unpaid or honorary legal adviser to any charitable benevolent or philanthropic institution;

		f) in relation to a <i>barrister</i> who is a non-executive director of a company or a trustee or governor of a charitable benevolent or philanthropic institution or a trustee of any private trust, giving to the other directors trustees or governors the benefit of his learning and experience on matters of general legal principle applicable to the affairs of the company institution or trust;
(1.1.5)		(Note that <i>legal activities</i> are more broadly defined.)
(115)	Legal Services Board or LSB	means the independent body established under the <i>LSA</i> to be the over-arching regulator for the legal profession as a whole;
(116)	Legal Aid Agency	is the executive agency established under Legal Aid Sentencing and Punishment of Offenders Act 2012 to manage and administer the legal aid system;
(117)	licensed access client	means a <i>person</i> or organisation approved as such by the <i>Bar Standards Board</i> in accordance with the Licensed Access Recognition Regulations.
(118)	licensed access rules	means the rules on Licensed Access set out at II.D2.13-22;
(119)	licensable body	Has the same meaning as set out in s. 72 LSA namely:
		(1) A body ("B") is a licensable body if a non-authorised person-
		(a) is a <i>manager</i> of B, or
		(b) has an interest in B.
		(2) A body ("B") is also a licensable body if-
		(a) another body ("A") is a <i>manager</i> of B, or has an interest in B, and
		(b) non-authorised persons are entitled to exercise, or control the exercise of, at least 10% of the voting rights in A.
		(3) For the purposes of this Act, a person has an interest in a body if
		(a) the <i>person</i> holds shares in the body, or
		(b) the <i>person</i> is entitled to exercise, or control the exercise of, voting rights in the body.
		(4) A body may be licensable by virtue of both subsection (1) and subsection (2).

		(5) For the purposes of this Act, a non-authorised person has an indirect interest in a licensable body if the body is licensable by virtue of subsection (2) and the non-authorised person is entitled to exercise, or control the exercise of, voting rights in A.
		(6) "shares" means-
		(a) in relation to a body with a share capital, allotted shares (within the meaning of the Companies Acts);
		(b) in relation to a body with capital but no share capital, rights to share in the capital of the body;
		(c) in relation to a body without capital, interests-
		(i) conferring any right to share in the profits, or liability to contribute to the losses, of the body, or
		(ii) giving rise to an obligation to contribute to the debts or expenses of the body in the event of a winding up;
		and references to the holding of shares, or to a shareholding, are to be construed accordingly.
(120)	licensed body	a licensable body which has been granted a licence by the Bar Standards Board or other licensing authority to undertake reserved legal activities;
(121)	licensing authority	means an approved regulator which is designated as a licensing authority under Part 1 of Schedule 10 to the LSA, and whose licensing rules have been approved for the purposes of the LSA;
(122)	limited practising certificate	in accordance with III.C4.R9, a limited <i>practising</i> certificate authorises a <i>barrister</i> to exercise any right of audience that they had on 30 July 2000 as a result of them being a <i>barrister</i> ,
(123)	litigation extension fee	means the amount payable by a <i>BSB authorised person</i> which has a litigation extension;
(124)	LLP	means a limited liability partnership formed by being incorporated under the Limited Liability Partnerships Act 2000;
(125)	LSA	means the Legal Services Act 2007 (as amended);
(126)	manager	has the same meaning as set out in s. 207 LSA namely:
		a) a member of an <i>LLP</i> ;

(127) material interest has the same meaning as in paragraph 3 of Schedule 13 to the LSA namely: a person holds a material interest in a body ("B") if the person: i. holds at least 10% of the shares in B, ii. sable to exercise significant influence over the management of B by virtue of the person's shareholding in B, iii. holds at least 10% of the shares in a parent undertaking ("P") of B, iv. is able to exercise significant influence over the management of P by virtue of the person's shareholding in P, v. is entitled to exercise, or control the exercise of voting power in B which, if it consists of voting rights in B, vi. is able to exercise significant influence over the management of P by virtue of the person's entitlement to exercise, or control the exercise of voting power in P which, if it consists of voting rights in B, vi. is able to exercise significant influence over the management of P by virtue of the person's entitlement to exercise, or control the exercise of, voting rights in P, or viii. is able to exercise significant influence over the management of P by virtue of the voting rights, constitutes at least 10% of the voting rights in P, or viii. is able to exercise significant influence over the management of P by virtue of the person's entitlement to exercise, or control the exercise of, voting rights in P, or viii. is able to exercise significant influence over the management of P by virtue of the person's entitlement to exercise, or control the exercise of, voting rights in P, or viii. is able to exercise of, voting rights in P, and for the purposes of this definition "person" means i, the person and any of the person's associates, or iii. the person and any of the person's associates taken together; means the process whereby the parties to a dispute appoint a neutral person (mediator) to assist them in the resolution of their dispute;			b) a director of a company:
d) in relation to any other body, a member of its governing body. (127) material interest has the same meaning as in paragraph 3 of Schedule 13 to the LSA namely: a person holds a material interest in a body ("B") if the person: i. holds at least 10% of the shares in B, ii. is able to exercise significant influence over the management of B by virtue of the person's shareholding in B, iii. holds at least 10% of the shares in a parent undertaking ("P") of B, iv. is able to exercise significant influence over the management of P by virtue of the person's shareholding in P, v. is entitled to exercise, or control the exercise of, voting power in B which, if it consists of voting rights in B, vi. is able to exercise significant influence over the management of B by virtue of the person's entitlement to exercise or control the exercise of, voting rights in B, vii. is entitled to exercise, or control the exercise of, voting rights in B, vii. is entitled to exercise, or control the exercise of, voting rights in B, viii. is entitled to exercise, or control the exercise of, voting rights in P, or viii. is able to exercise of, voting rights in P, or viii. is able to exercise of, voting rights in P, or viii. is able to exercise of, voting rights in P, or viii. is able to exercise of, voting rights in P, or viii. is able to exercise of, voting rights in P, or viii. is able to exercise of, voting rights in P, or viii. able to exercise of, voting rights in P, or viii. is able to exercise of, voting rights in P, or viii. is able to exercise of, voting rights in P, or viii. any of the person's associates, or iii. the person and any of the person's associates taken togather; means the process whereby the parties to a dispute appoint a neutral person (mediator) to assist them in the resolution of their dispute;			b) a director of a company;
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(129) medical expert means a <i>medical expert</i> appointed by the President for	(128)	mediation	appoint a neutral person (mediator) to assist them in the
	(129)	medical expert	means a medical expert appointed by the President for

		the purpose of serving on Medical and Review Panels;
(130)	Medical Panel	means a panel constituted under Section V.E;
(131)	Member State	means a state which is a member of the European Union;
(132)	minor criminal offence	 includes: a) an offence committed in the United Kingdom which is a fixed-penalty offence under the Road Traffic Offenders Act 1988; b) an offence committed in the United Kingdom or
		 abroad which is dealt with by a procedure substantially similar to that for such a fixed-penalty offence; c) an offence whose main ingredient is the unlawful parking of a motor vehicle.
(133)	non-authorised body	any body that is not an authorised body;
(134)	non-authorised individual	means any individual who is not a BSB authorised individual or an authorised (non-BSB) individual but who is directly or indirectly employed by a Chambers, BSB legal services body and/or a licensed body, or a BSB authorised person;
(135)	non-authorised person	means: a)non-authorised bodies; and b)non-authorised individuals;
(136)	non-reserved activities	means any activities other than reserved legal activities;
(137)	notarial activities	has the same meaning as set out in paragraph 7 of Schedule 2 to the LSA;
(138)	Owner	a) in relation to a BSB authorised body that is a company or an LLP (or an applicant to become such a body), any person who holds a material interest in that company or LLP; b) in relation to a BSB authorised body that is a partnership (or an applicant to become such a body), any partner of that partnership who holds a material interest in that partnership;
(139)	parental leave	means leave taken by the main carer of a child preceding or following birth or adoption. This could be the mother, father or adoptive parent of either sex;
(140)	partner	means a <i>person</i> who is or is held out as a <i>partner</i> in an unincorporated firm.

(141)	partnorchin	magne an unincorporated narthorship, and includes any
(141)	partnership	means an unincorporated <i>partner</i> ship, and includes any unincorporated firm in which <i>person</i> s are or are held out as <i>partner</i> s, but does not include an <i>LLP</i> ;
(142)	PCC	means the Professional Conduct Committee and its successors in title from time to time;
(143)	period of deferral	has the meaning set out in Regulation 79 of Section V.A5;
(144)	person	includes a body of <i>person</i> s (corporate or unincorporated);
(145)	petition	In Part V means the petition of appeal served pursuant to Rule V.C2.5.1(1);
(146)	practice	means the activities, including business related activities, in that capacity, of:
		a) a practising barrister,
		 b) a barrister exercising a right of audience in a Member State other than the United Kingdom pursuant to the Establishment Directive, or the European Communities (Lawyer's Practice) Regulations 2000;
		c) a BSB authorised body;
		d) a manager of a BSB authorised body or a BSB licensed body;
		e) an employee of a BSB authorised body or a BSB licensed body;
		"practise", "practising" and "practised" should be construed accordingly;
(147)	practising address	means an address from which the services which consist of or include the carrying on of <i>reserved legal activities</i> are being provided;
(148)	practising barrister	means a <i>barrister</i> who practices as a barrister as defined in rule III.B1.R4
(149)	practising certificate	means a full practising certificate, a provisional practising certificate, a limited practising certificate, or an European lawyer's practising certificate or a temporary practising certificate issued by the Bar Council;
(150)	practising certificate fee	means the amount payable for a <i>practising certificate</i> each year, such amount to be calculated by reference to the Schedule of <i>Practising</i> Certificate Fees issued by the <i>Bar Council</i> from time to time, together with the provisions of Section III.C;
(151)	practising certificate year	means the period from 1 April in any calendar year to 31 March in the next calendar year;
(152)	the President	means the President of the Council of the Inns of Court;

(153)	probate activities	has the same meaning as set out in paragraph 6 of Schedule 2 to the <i>LSA</i> ;
(154)	professional client	means in relation to giving <i>instructions</i> to a BSB authorised <i>person</i> :
		a) any <i>person</i> authorised by another <i>approved</i> regulator or licensing authority;
		b) an employed <i>barrister</i> or registered European lawyer;
		c) any <i>practising barrister</i> or registered European lawyer acting on his own behalf;
		d) a foreign lawyer;
		e) a Scottish or Northern Irish Solicitor, or
		f) the representative of any body (such as a Legal Advice Centre or Pro Bono or Free Representation Unit) which arranges for the supply of legal services to the public without a fee, and which has been and remains designated by the Bar Standards Board (subject to such conditions as may be imposed by the Bar Council or Bar Standards Board in relation to insurance or any other matter whatsoever) as suitable for the instruction of barristers, and which instructs a barrister to supply legal services without a fee;
		any member of a profession who is acting on behalf of their own <i>client</i> ;
(155)	professional misconduct	means a breach of this Handbook by a <i>BSB regulated</i> person which the <i>PCC</i> does not consider appropriate for disposal by way of no further action or the imposition of administrative sanctions, pursuant to Section V.A;
(156)	professional principles	has the same meaning as set out in s. 1(3) LSA namely:
		(a) that authorised <i>person</i> s should act with independence and integrity,
		(b) that authorised <i>person</i> s should maintain proper standards of work,
		(c) that authorised <i>person</i> s should act in the best interests of their clients,
		(d) that <i>person</i> s who exercise before any court a right of audience, or conduct litigation in relation to proceedings in any court, by virtue of being authorised <i>person</i> s should comply with their duty to the court to act with independence in the interests of justice, and

		(e) that the affairs of clients should be kept confidential.
(157)	provisional practising certificate	In accordance with rule III.C4.R8 a provisional practising certificate authorises a pupil in his second six to exercise a right of audience before every court in relation to all proceedings;
(158)	Provisional Qualification Certificate	means a certificate issued by the <i>Bar Standards Board</i> under IV.B5.R38 or IV.B7.R18 following satisfactory completion of, or exemption from, the non- <i>practising</i> six months of <i>pupil</i> age;
(159)	public access client	a <i>client</i> (other than a <i>licensed access client</i>) that instructs a <i>barrister</i> directly on their behalf.
(160)	public access instructions	means <i>instructions</i> given to a <i>barrister</i> by or on behalf of a public access client, in accordance with Rules II.D2.R1-12;
(161)	pupil	means an individual who is undertaking either the first non-practising six months of pupillage or the second practising six months of pupillage, or a part thereof and who is registered with the Bar Standards Board as a pupil;
(162)	pupil supervisor	an individual, qualified <i>barrister</i> who has been approved as a <i>pupil</i> supervisor by his or her <i>Inn</i> of Court, and in accordance with the Bar Training Regulations;
(163)	pupillage	means a period of professional training under Section IV.B5 and includes a period of external training for which permission has been given by the <i>Bar Standards Board</i> under Rule IV.B5.R16;
(164)	Qualifications Committee	means the Qualifications Committee of the Bar Standards Board or its successor;
(165)	Qualification Regulations	means the rules on qualification set out at Part IV;
(166)	qualified European lawyer	means a <i>person</i> who is a national of a <i>Relevant State</i> and who either:
		(a) holds a diploma required in a <i>Relevant State</i> for the <i>practice</i> of a legal profession regulated by that State which diploma satisfies the requirements of Regulation 22(1)(a) of the European Qualification Regulations; or
		(b) satisfies the requirements of Regulation 22(1)(b) of the European Qualification Regulations;
(167)	qualified foreign lawyer	means a <i>person</i> who is a member of a legal profession regulated in a jurisdiction outside England and Wales and entitled to <i>practise</i> as such;
(168)	qualified lawyer	means a <i>person</i> who is authorised to <i>practise</i> by another <i>Approved Regulator</i> , a <i>Qualified European Lawyer</i> or a <i>Qualified Foreign Lawyer</i> ,

(169)	the Quality Assurance Committee	means the <i>Quality Assurance Committee</i> of the <i>Bar Standards Board</i> or its successor;
(170)	a realistic prospect of a finding of professional misconduct being made	means that the <i>PCC</i> considers, on the information then available to it and having regard to the evidence which it regards as likely to be available at any tribunal or final determination of a complaint, that it is more likely than not that a finding of <i>professional misconduct</i> will be made;
(171)	a realistic prospect of the disqualification condition being satisfied	means that the <i>PCC</i> considers, on the information then available to it and having regard to the evidence which it regards as likely to be available at any tribunal or final determination of a complaint, that it is more likely than not that it shall be determined that the <i>disqualification condition</i> has been satisfied;
(172)	referral fee	means any payment or other consideration made in return for the referral of professional <i>instructions</i> by an <i>intermediary</i> , For the avoidance of doubt, a payment for the provision of a particular service or for some other reason, and not for the provision or referral of professional <i>instructions</i> is not a <i>referral fee</i> for the purposes of this definition;
(173)	register of European lawyers	means the register of European lawyers maintained by the <i>Bar Standards Board</i> under regulation 15 of the European Communities (Lawyer's <i>Practice</i>) Regulations 2000 (SI 2000/1119).
(174)	registered European lawyer	means a European lawyer registered as such by the <i>Bar Council</i> and by an <i>Inn</i> in accordance with Section III.D;
(175)	Registered European lawyer's practising certificate	means, in accordance with III.C4.R12, a practising certificate which entitles a registered European lawyer to carry on the same reserved legal activities as a full practising certificate issued to a barrister, save that:
		 a registered European lawyer is only authorised to exercise a right of audience or a right to conduct litigation if he acts in conjunction with a solicitor or barrister who is entitled to practise before the court, tribunal or public authority concerned and who could lawfully exercise that right; and
		b) a registered European lawyer is not authorised to prepare for remuneration any instrument creating or transferring an interest in land unless he has a home professional title obtained in Denmark, the Republic of Ireland, Finland, Sweden, Iceland, Liechtenstein, Norway, the Czech Republic,

		Cyprus, Hungary or Slovakia;
(176)	regulatory objectives	has the meaning given to it by section 1 of the LSA and consists of the following objectives:
		a) protecting and promoting the public interest;
		b) supporting the constitutional principles of the rule of law;
		c) improving access to justice;
		d) protecting and promoting the interests of consumers;
		e) promoting competition in the provision of the services;
		f) encouraging an independent, strong, diverse and effective legal profession;
		g) increasing public understanding of the citizen's legal rights and duties; and
		h) promoting and maintaining adherence to the professional principles;
(177)	relevant activity	means acting as a HOLP, HOFA, manager or employee of a BSB authorised body or as an employee of a BSB authorised individual (as the case may be);
(178)	relevant breach	in Parts V.A and V.B means a breach of the Code of Conduct amounting to <i>professional misconduct</i> .
(179)	relevant decision	means:
		a) a decision of a <i>Disciplinary Tribunal</i> ; or
		b) a decision, on review, by the <i>BSB</i> under Part X of the Bar Training Regulations (where the Bar Training Regulations provide for an appeal to the Visitors against such a decision), herein a "Qualification Decision";
(180)	relevant persons	means:
		a) persons who were BSB regulated persons at the time of the conduct complained of (including, for the purposes of Part V of the Handbook only, persons who would have fallen within the definition of BSB regulated persons but for the fact that, at the time of the conduct complained of, they had their authorisation or licence suspended or revoked, or were subject to a sentence of suspension or disbarment, or were subject to a disqualification order (as the case may be) that has subsequently been overturned on appeal); and
		b) non-authorised persons who are directly or indirectly employed by a BSB authorised person or who were

		so employed at the time of the conduct complained of;
(181)	Relevant State	means a <i>Member State</i> , Iceland, Norway, Liechtenstein or Switzerland;
(182)	reserved instrument activities	has the same meaning as set out in paragraph 5 of Schedule 2 to the <i>LSA</i> ;
(183)	reserved legal activity	means: a) the exercise of a right of audience; b) the conduct of litigation; c) reserved instrument activities; d) probate activities; e) notarial activities; and f) the administration of oaths; "reserved activities" shall be construed accordingly.
(184)	respondent	In Part V means the <i>person</i> with an interest in upholding a <i>relevant decision</i> , being: (a) in the case of an appeal by the <i>BSB</i> against a decision of a <i>Disciplinary Tribunal</i> , the defendant; (b) in all other cases, the <i>BSB</i> ;
(185)	review panel	In Section V.D, means a review panel constituted in accordance with paragraph 5 of that Section V.D, to perform the functions set out in paragraphs 19, 20 and 21 of that Section V.D;
(186)	right of audience	has the same meaning as set out in paragraph 3 of Schedule 2 to the <i>LSA</i> ;
(187)	right to conduct litigation	refer to conduct of litigation above;
(188)	Scope of Practice, Authorisation and Licensing Rules	means the rules set out at Part III of this Handbook;
(189)	selection panel	any panel formally tasked with the final decision on recruitment or selection or promotion (as the case may be) of <i>pupils</i> , assessed mini-pupils, tenants, clerks, or staff, or, in the context of a <i>BSB authorised body</i> , any panel formally tasked with the final decision on recruitment or selection or promotion (as the case may be) of <i>pupils</i> , assessed mini-pupils, <i>managers</i> or employees of that <i>BSB authorised body</i> ;
(190)	self-employed barrister	means a practising barrister who is self-employed;

(191)	Senior Courts	means the Senior Courts of England and Wales, namely, the Court of Appeal, the High Court of Justice and the Crown Court;
(192)	serious matter	For the purpose of Section IV.B8, a matter is a serious matter if it:
		 i. falls within Rule IV.B8.R4.1 or Rules IV.B8.R4.2 (b)–(e); or ii. in the opinion of the <i>Inn</i> otherwise calls into question whether the <i>Student</i> is a fit and proper <i>person</i> to become a <i>practising barrister</i>.
(193)	solicitor	means a <i>solicitor</i> of the Supreme Court of England and Wales;
(194)	specified amount	means in respect of a <i>pupil</i> , the amount payable to a <i>pupil</i> in their non- <i>practising</i> period or their <i>practising</i> period (as appropriate), such amount being specified by the <i>Bar Standards Board</i> from time to time;
(195)	the standard directions	mean the standard directions set out at Annex 6 to Section V.B (as such Annex may be amended or updated by the <i>Bar Standards Board</i> from time to time);
(196)	suitability criteria	means: a) in respect of a HOLP, the criteria set out at Rules III.E5.R1, R2 and R7; b) in respect of a HOFA, the criteria set out at Rules III.E5.R3, R4 and R7;
		 c) in respect of owners, the criteria set out at Rule III.E5.R5 and III.E5.R7; and d) in respect of managers, the criteria set out at Rule
(197)	Supervision Team	III.E5.R6 and III.E5.R7; means the Supervision Team of the Bar Standards
		Board
(198)	suspended or suspension	means to suspend the <i>practising</i> certificate, licence or authorisation of a <i>BSB</i> authorised person, either generally or in respect of any separate authorisation that <i>person</i> may have to <i>conduct litigation</i> or to carry out public access work (and which includes, in the case of a <i>barrister</i> , the fact that he is suspended from <i>practice</i> and from the rights and privileges as a member of his <i>Inn</i>) which power when exercised on an interim basis shall be exercised in accordance with Section V.D.
(199)	trade association	means a body of <i>person</i> s (whether incorporated or not) which is formed for the purpose of furthering the trade interests of its members or of <i>person</i> s represented by its members, and does not include any association formed

		primarily for the purpose of securing legal assistance for its members;
(200)	Temporary Qualification Certificate	means a certificate issued by the <i>Bar Standards Board</i> under Rule IV.B7.R21 authorising a Qualified Foreign Lawyer to be admitted to temporary membership of an <i>Inn</i> and called to the <i>Bar</i> for the purpose of appearing as counsel in a particular case or cases before a court or courts of England and Wales;
(201)	unfit to practise	when used to describe a <i>barrister</i> means that he is incapacitated by reason of ill health and:
		 the <i>barrister</i> is suffering from serious incapacity due to his physical or mental condition (including any addiction); and as a result the <i>barrister</i>'s fitness to practise is seriously impaired; and
		his suspension or the imposition of conditions is necessary for the protection of the public
(202)	university	means an institution which makes available educational services under a name which includes the word "university" and in the case of an institution to which section 39(1) of the Higher Education Act 1998 applies which is authorised or has approval to include that word in that name as mentioned in that subsection;
(203)	unregistered barrister	means an individual who does not hold a <i>practising</i> certificate but who has been called to the <i>Bar</i> by one of the <i>Inns</i> and has not ceased to be a member of the <i>Bar</i> ,
(204)	UK	means United Kingdom;
(205)	victimisation	has the same meaning as in section 27 of the Equality Act 2010;
(206)	the Visitors	means the panel nominated to hear an appeal pursuant to Rule 12.1 of Section V.C2 or, in the case of an appeal within Rule 12.3(c) of 12.5 of Section V.C2 the single judge nominated to hear the appeal
(207)	vocational stage	has the meaning set out in IV.B4.R1;
(208)	workforce	 means: a) in the case of a <i>Chambers</i>, the staff, <i>barristers</i>, <i>pupils</i> and assessed mini-pupils; and b) in the case of a <i>BSB authorised body</i>, the <i>employees</i>, <i>managers</i>, <i>pupils</i> and assessed mini-pupils;

(209)	Years' standing	Means that a barrister shall be treated as being of a
		particular number of years' standing if they:
		a) have been entitled to practise and have practised as a <i>Barrister</i> (other than as a <i>pupil</i> who has not completed <i>pupillage</i> in accordance with the <i>Bar Training Regulations</i>) or as a <i>person</i> authorised by another <i>Approved Regulator</i> ;
		b) have made such <i>practice</i> their primary occupation; and
		c) have been entitled to exercise a <i>right of audience</i> or to <i>conduct litigation</i> before every <i>court</i> in relation to all proceedings,
		for a period (which need not be continuous and need not have been as a <i>person</i> authorised by the same <i>Approved Regulator</i>) of at least that number of years.